



## 5.1.6 Women and Men in Globalizing Universities

Reporting:	The University of Tokyo
Lead(s):	The University of Tokyo

Document type:		Progress update
	√	Workshop
	√	Discussion paper
		Project proposal
Action required:		For information only – no further action required
	√	Presidents' endorsement requested

Funding provided to date (\$US):	USD8,500 for project development (PM'06)
Funding requested (\$US):	Up to USD15,000

### Previous recommendations:

Senior Officers' Meeting (October 2010)	<p>Due to Prof Kate Pretty's (Cambridge) commitments and Ms Felicity Cooke's (Oxford) retirement, they have indicated that they are unable to continue with this project. Their leadership in this project was acknowledged.</p> <p>Today, Berkeley, Beida, ETH Zurich, Copenhagen and Oxford highlighted the importance of gender issues and relations in their institutions. Institutions with designated equal opportunity officers would be interested in the findings from a study or benchmarking exercise. The meeting agreed that this topic remains meaningful and that a fresh project should be launched. Today indicated their interest in this project.</p> <p>If there is sufficient interest among member universities to form a team, the new project will reopen as a benchmarking exercise. The group will need to define the areas it would like to research, possibly with a focus on women in research and senior level administration.</p>
Presidents' Meeting (April 2010)	<p>Cambridge updated the meeting that Professor Kate Pretty would be working with Professor Felicity Cooke (Oxford) to move this initiative forward. Today said this was an important issue for them and voiced their interest and support for the project. It was suggested that a graduate student be hired, from the allocated funding of USD15,000 to assist in the research and compilation of data necessary to start this project.</p>

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### Conference Proposal: Searching for Gender Equity in Higher Education

#### Background

In the fall of 2006, the IARU working group on Women in Higher Education organized its first workshop in Cambridge, England, and in the spring of 2008, its second meeting was hosted by Yale University, in which the two topics, “Demographics and Best Practices for Advancing Women in Academy” and “Citizenship, the University, and the Globalizing World,” were discussed. Since then, there has been a lack of development, which was noted in the IARU senior officers’ meeting (October 2010), where the importance of gender issues and relations in higher education was reiterated.

In response, The University of Tokyo would like to propose an IARU conference in January or February 2012 to discuss gender issues in globalizing universities. As it is a first step to renewing the project, we like to make the meeting informal and friendly so that we can actively exchange ideas and share problems we are all facing.

#### Objectives

The main objective of the conference is to understand the similarities and differences regarding gender issues in higher education among IARU members, and to share on-going agendas for projects relating to gender equality in globalizing universities. It may be regarded as meaningful that The University of Tokyo, a research-oriented and highly influential educational institution in Japan, would organize a conference on such an important issue for men and women in higher education.

#### Themes

The following three topics will be discussed by conference participants.

1. The first topic is how equally distributed men and women in higher education are. It will be discussed based on the up-dated macro-data on men and women at both institutional and national levels.
2. The second topic focuses on university policies toward gender equity in higher education to see how effectively various programs are addressing gender unbalance.
3. The third topic is to examine the current conditions in gender differences in career development, focusing on the micro-data of career trajectories of male and female faculty in each institution. This will make it possible to assess how well institutional or national programs function to improve gender equity in higher education.

#### Organization

The conference will be hosted by The University of Tokyo. We are hoping that at least four other IARU universities will participate in this meeting. The conference will consist of five sessions for presentations by IARU member universities and a final session to discuss the current and future agenda on men and women in globalizing universities.

## Duration and Size of the Conference

We propose a two-day conference. About 15 participants are expected to attend the meeting, with renowned scholars and researchers from IARU members.

## Funding

We would like to propose a budget of USD\$14,200, which will go to the host institution to cover all expenses for the conference. Participants will be required to pay for their own travel and room expenses.

<b>Expense items</b>	<b>Estimated cost in Japanese Yen</b>
Conference room rental	300,000
Tea, coffee and snacks	110,000
Meals for 15 participants - two lunches - two dinners - dinner room rental	400,000
Salaries for assistants	300,000
Banner and photos	100,000
<b>Total</b>	1,210,00 yen (USD14,200)

## Next steps

If our proposal is approved by the IARU Presidents, The University of Tokyo will move forward to prepare the conference in early 2012. A more detailed proposal will be presented at the Senior Officers' Meeting in October 2011.